

**HARYANA GOVERNMENT**  
**HIGHER EDUCATION DEPARTMENT**  
**ORDER**

The Governor of Haryana is pleased to place the services of Dr. Anita, Principal O/o Directorate of Higher Education, Haryana, Panchkula at the disposal of Haryana Institute of Public Administration, Gurugram for her appointment as Professor against the vacant post of Professor (Urban Development) in her own pay scale vide order issued under Endst. No. 19/03/2023-4 Trg. dated 15.06.2023 by the Chief Secretary to Govt. Haryana. Consequent upon her deputation in the Haryana Institute of Public Administration, Gurugram, she is relieved from duties with immediate effect to join in the O/o Director General, Haryana Institute of Public Administration, Gurugram. The terms & conditions of deputation of Dr. Anita, Principal, now Professor in HIPA, Gurugram are hereby fixed as under:-

1. **Period of foreign service.**— Dr. Anita (newly promoted Principal) Govt. College for Women, Sector-14, Gurugram has been deputed to HIPA, Gurugram in reference to order No. 19/03/2023-4 Trg. dated 15.06.2023.
2. **Joining time, joining time pay and transfer travelling allowance.**— She shall be entitled to avail joining time, pay for the period of joining time and transfer travelling allowance both ways on joining the post on foreign service and on reversion therefrom to the parent Department, it will be regulated as per provision in Haryana Civil Services Rules or the rules of foreign employer which are more beneficial for the concerned Government employee. The liability will be borne by the Foreign employer.
3. **Pay and dearness allowance.**— During the period of foreign service on the same post or the post of same Grade Pay she shall draw pay equal to the pay admissible to her in her parent Department. On transfer to the same post of higher grade pay she shall be entitled to higher grade pay. However, on transfer to a higher post of different grade pay, the pay will be admissible to her as per provision in Haryana Civil Services (Pay) Rules, 2016. She will be entitled to dearness allowance equal to the rate of her parent Department.
4. **Compensatory allowances.**— All compensatory allowances (excluding dearness allowance) shall be regulated as per provision in the rules of parent Department borrowing Organization which are more beneficial for her.
5. **Medical facilities.**— She shall be entitled to the medical facilities as per provision in the rules of Haryana Government. If she desires, she may opt to avail the medical facilities of the borrowing Organization in lieu thereof.
6. **Facility of rent free accommodation and/or free conveyance.**— No rent free accommodation, free conveyance or any conveyance allowance be provided at the expenses of parent Department unless such benefits are normally attached as a condition of service to the post to which she is deputed in the borrowing Organization.
7. **Allotment of residential accommodation.**— She shall be entitled to avail the facility of allotment of residential accommodation, if any, for the period of foreign service according to the rules of the borrowing Organization.
8. **Retention/Fresh allotment of Government accommodation.**— She shall be entitled to retain fresh allotment of Government accommodation already allotted/ to be allotted by the competent authority at the same station provided—
  - (a) the licence fee will be charged from her by the borrowing Organization; and

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(b) the difference between market rent prescribed from time to time and licence fee recovered from the concerned Government employee will be borne by the borrowing Organization, and will be deposited in the following Head where the licence fee was being deposited by the parent Department before her transfer on foreign service:-

**"0216-Housing-01-Haryana Government Residential Buildings-106-General Pool Accommodation"**

**Note.**— In case residential accommodation belongs to Department other than PWD (B & R) Haryana, the rent shall be payable to the receipt head of the relevant Department.

9. **Leave travel concession.**— She will be entitled to avail leave travel concession as per provision in the respective rules of the Haryana Government as amended from time to time subject to prior sanction of the same by the lending Department. The liability of LTC will be borne by the lending Department or borrowing Organization where the Government employee.—
- (i) is/was in service at the time of actually availing LTC of home town or anywhere in India; or remained in service for a period more than two years during the period of the respective block, in case one month salary in lieu of LTC is availed by her.
10. **Leave and pension.**— During the period of foreign service, she will continue to be governed by the leave rules and pension rules of her parent Department.
11. **Disability leave and hospital leave.**— The payment of leave salary during disability leave and hospital leave in respect of disability incurred in or through foreign service even though such disability manifests itself after the termination of foreign service shall be made by the borrowing Organization.
12. **Leave salary contribution.**— As per provision in Rule 128 of Haryana Civil Services (General) Rules, 2016 the borrowing Organization shall pay leave salary contribution quarterly within fifteen days @ 11% of emoluments admissible during the period of foreign service, otherwise after this penal interest @ Rs. 10/- per day shall be charged. It shall be deposited in the following Head (it is to be mentioned by the parent Department concerned):-  
**"0202-01-103-96-51 Leave Salary Contribution.**
13. **Pension contribution.**— As per provision in Rule 131 of Haryana Civil Services (General) Rules, 2016 the borrowing Organization shall make payment of Pension Contribution @ 20 % of the emoluments (BP+GP+DA) in the Consolidated Fund of the State, quarterly within fifteen days otherwise, penal interest @ Rs. 10 per day shall be charged. It will be deposited in the following Major Head:-  
**—0071 Contributions & recoveries towards Pension and other retirement benefits- 01 Civil – 101 Subscriptions and contributions-contributions of officers lent on Foreign Service**
14. **Subscription to Provident Fund or Defined Contributory Pension Scheme.**— During the period of foreign service, she will continue to subscribe her General Provident Fund Account or her Permanent Retirement Account Number to which she was subscribing, before her transfer on foreign service in accordance with the rules of such fund.
15. **Subscription to Group Insurance Scheme.**— She shall continue to subscribe to the Haryana Group Insurance Scheme, 1985. The borrowing Organization shall effect recovery of the usual subscription from the pay of the officer/official and regularly deposit the same every month into Haryana Government Head of Account **—8011 Insurance and Pension Funds-107 State Government Employees' Group Insurance Scheme** In case of delay/default, the borrowing Organization will deposit the arrears of subscription along with interest at the rate

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and manner prescribed in the scheme.

16. **Commencement and completion of foreign service.**— The foreign service shall commence on the date on which she hands over charge of her post and completes on the date on which she assumes charge of the post in her parent Department.

Place: Panchkula  
Dated: 22.06.2023

RAJIV RATTAN  
Special Secretary to Govt. Haryana  
Higher Education Department,

Endst.No. 19/36-2023 Admn. (1)

Dated, Panchkula, the 23-06-2023

A copy of the above is forwarded to the following for information & necessary action:-

1. The Principal Accountant General (A&E), Haryana, Chandigarh.
2. Director, HIPA, Gurugram
3. The Treasury Officer/A.T.O. concerned.
4. PS to OSD to CM, CSO/HEM, PS to ACSHE.
5. PS to DHE, Steno to Additional Director Admin.
6. Principal, Government College for Women, Sector-14, Gurugram.
7. Smt. Anita designated Principal, Govt. College for Women, Sector-14, Gurugram.
8. Superintendent Accounts/Budget/College-I/III/V Branch/HRMS (Local).
9. Spare copy for placing in personal file.
- ✓ 10. IT cell for uploading a copy on web portal.

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Superintendent Administration  
for Special Secretary to Govt. Haryana  
Higher Education Department